

Airtronics, Inc. Opens New Plant

Airtronics, Inc., Scovill's subsidiary in Bethesda, Maryland, has moved into its new plant, and is now located a short distance from its former place of business in the Bethesda suburb of Washington, D. C.

In addition to conducting research, design, development and engineering projects for both the government and industry, Airtronics manufactures items for direct sale. Among its products are timing mechanisms for rockets and missiles, dosimeters and instruments for nuclear tests, antennas, and radar beacons for missiles, communication systems and mechanical and electronic training devices.

The new plant provides a completely modern technical facility for an expansion of Airtronics business. Since Scovill acquired a majority interest in this company in early 1958, employment has increased from about 25 to well over 100. This subsidiary will call upon other Scovill divisions if additional facilities are required to produce its products in volume.

Scovill Offers Adhesive Service

The Company recently announced that it is offering the services of its Applied Adhesive Laboratory to area companies having an operation or product that might be improved by using specially formulated bonding agents.

This laboratory was established in our Waterbury plant about a year ago to investigate possible applications of modern adhesives within the Company. The special characteristics of newly developed bonding agents are proving useful in those applications where usual methods of fastening or assembling products are either too expensive or too difficult to accomplish.

The laboratory has facilities for compounding and testing adhesives and its technical staff provides a consulting service on adhesives to engineering and product development and design staffs. Outside companies have been invited to utilize these services on a consulting basis and to visit the adhesive laboratory to inspect the equipment and discuss the services available.

Woodtick Closes Busy Season

Labor Day marked the official closing of another successful summer season at the Woodtick recreation area, operated by SERA at the Scovill reservoir in Wolcott. Fred Wilson, Employee Activities Manager for the Waterbury Divisions, has some interesting statistics to show how busy the fun and play area was this summer.

As many as 2500 people showed up on an average fair-weather Sunday. Twenty-four different groups held special outings at the well-equipped picnic area—with the average attendance 50, the highest about 2200. The nine-week day camp was a "howling" success, with a daily average of 60 youngsters.

Mr. Wilson and his capable staff have become experts at catering to the healthy appetites of picnickers and swimmers. He estimates that about 40,000 hot dogs or hamburgers and about 450,000 bottles of soda pop were consumed during the season.

Although the season has officially ended at Woodtick, activity still continues. At least seven group picnics were scheduled for after Labor Day—and the biggest bass is still waiting to be caught in the fishing area. Aspiring anglers still have three tries in the annual Reeves Competitions before the season closes on November 1st.



NEW SPACE FOR THE SPACE AGE. This new 46,000 sq. ft. building of Airtronics, Inc., Scovill subsidiary in Bethesda, Maryland, has just been completed. At right, President S. T. Williams cuts the ribbon officially opening the new plant as Airtronics President Joseph E. Butler looks on.



MEMO *from Management:*

It's The Customer Who Pays The Bills

As this issue goes to press, the Union Negotiating Committee has just rejected the Company's proposal for a new contract. After three extensions, the contract finally expired.

In looking over possible subjects for this column that would be in tune with whatever the situation might be when this issue is distributed, we came across a clipping that referred to that very important person — our customer. The man who pays our bills. We pass it along to you without further comment — it speaks for itself.

What Is A Customer

Customers—are the most important people in our company.

Customers—are not dependent upon us, we are dependent upon them.

Customers—are not an interruption of our work, they are the purpose of it. We are not doing them a favor by serving them; they are doing us a favor by giving us the opportunity to do so.

Customers—are not outsiders to our business, they are a part of it.

Customers—are not cold statistics, they are flesh and blood human beings with feelings and emotions like our own—and with biases and prejudices.

Customers—are people who bring us their wants. It is our job to handle them profitably to them and to ourselves.

New Assignments

Closure Division

PHILIP B. JENSEN—Projects and Machine Service Manager of the Button & Fastener section

General Manufacturing Div.

JOHN J. FRANCIS—Factory Superintendent of following departments:—

Bldg. 112 Service, Chucking, Multiple Spindle—New Britain, Single Spindle, Screw Mach. Pack, Cleaning, Screw Machine—Steel, Multiple Spindle—Davenport, Forge, Forge Tool, Screw Mach. Tool, Screw Mach. Production, Forge Production.

J. NORTH HATHAWAY — District Sales Manager, Rochester Office

ROBERT W. PIERSON—Product Sales Manager of Sales Class 18, Appliance Trim, and Sales Class 46, Automotive—Contract Sales.

Sight-Saving Month

September has been designated by the National Society for the Prevention of Blindness as "Sight-Saving Month". While every day is eye protection day, the month of September is meant:

—to remind us of the multiple dangers to eyesight,

—to alert adults to the dangers of blindness from glaucoma,

—to impress parents with the need for early and periodic eye examinations for children,

—to present some of the basic facts of eye health and eye care.

Your Social Security

Did you know the Social Security Law was changed in 1961?

Men now have an option of receiving lower benefits at age 62 or of waiting until age 65 and collecting higher benefits.

Widows' benefits are increased by about 10 percent.

Minimum benefits are raised.

The amount of work under social security needed to get benefits is lowered.

People who receive only part of their benefits for a year because they earn over \$1500 will have a smaller amount deducted.

Social security taxes go up slightly beginning January 1, 1962.

A new booklet, "Social Security Amendments of 1961" is available at the Bulletin Office.

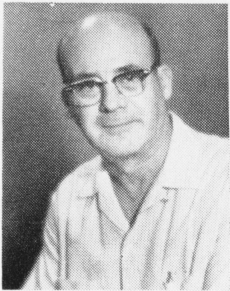


SERVICE AWARDS—EAST AND WEST COASTS

Left photo:—In Waterbury, President S. T. Williams congratulates Arthur LaBelle on his 40th anniversary with Scovill. Others in photo completed 25 years of Company service during the month of August.



Right: On the West Coast, Kenneth Reid, District Manager of the Mills Division San Francisco Office (second from right) presented a 25-year award to salesman Joseph A. Swindelle. On hand for the presentation were salesmen John Kennedy and Ronald Robinson.



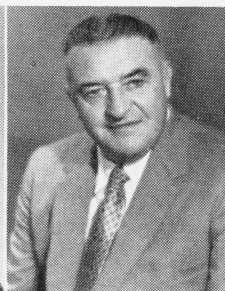
Arthur LaBelle
Hd, Rehd & Clip
40 yrs—Aug. 23



James Doyle
Forge Tool
25 yrs—June 13



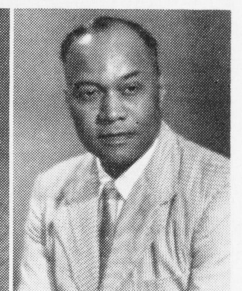
Raymond Driscoll
New Milford
25 yrs—Aug. 31



Daniel Healey
Millwrights
25 yrs—Aug. 9



Otto Huelster
Clo. Eng. &
Research
25 yrs—Aug. 10

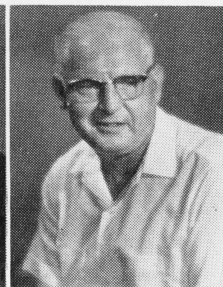


John Knight
Relay
25 yrs—Aug. 28

Service Awards



J. A. Swindelle
Mills Div.
San Francisco
25 yrs—Aug. 4



Bridgie Kern
Mfg. Packing
25 yrs—Aug. 11



Verginio Libera
Strip Mill
25 yrs—Aug. 23



Edward Lusas
Clo. Tl & Mach.
25 yrs—Aug. 12



Arthur Peel
Engineering
25 yrs—Aug. 31

Francis Miller, Strip Mill
25 yrs—Aug. 2, 1961

Walter Flynn, Telephone
25 yrs—Aug. 17, 1961

Felicia Longo, Press 1
25 yrs—Aug. 17, 1961

Amanda Cloutier, Coupling
25 yrs—Aug. 25, 1961

Alfred Pagano, Plating
25 yrs—Aug. 25, 1961

William Armour, Head. Prods. Prod.
10 years—Aug. 13, 1961

George Hartery, Drawing
10 years—Aug. 13, 1961

Donald Lampron, Chucking
10 years—Aug. 14, 1961

Anthony Brunetti, New Milford
10 years—Aug. 15, 1961

Angelo Brunetti, West Machine
10 years—Aug. 20, 1961

Arno Fullerton, Strip Mill
10 years—Aug. 21, 1961

Anna Kerner, Screw Mach. Pack
10 years—Aug. 23, 1961

Chas. Radtke, Jr., Lacquer
10 years—Aug. 23, 1961

Mary Wyant, Cos. Fin. & Assem.
10 years—Aug. 28, 1961

Training Course

MODEL MAKER.

Richard Nadeau was graduated as of Sept. 3, 1961 and has been assigned to Closure Tool & Machine, Dept. 376.



Productivity and the "Little Things"

Waste is one of the "little things" of our everyday life which sometimes seem insignificant and go unnoticed but can mean a great deal in our productivity program.

No one can say exactly how much waste costs but we do know it amounts to a sizeable sum of money.

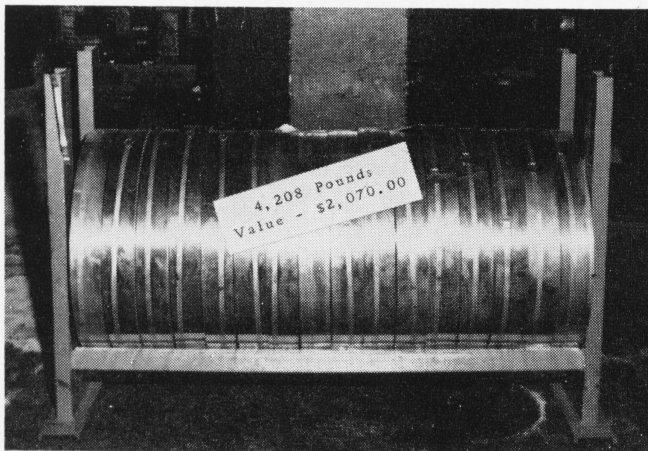
Nobody really wants to waste materials, and, with a little bit of thought, we can do much to eliminate unnecessary waste—in the factory, mills and offices.

This problem of waste was brought effectively to the attention of the employees in Manufacturing Eyelet when, under the leadership of Foreman Fred Kirschbaum and Asst. Foreman Byron Fleming, a program was instituted

of "tagging" items with the cost of materials involved and the value of produced items.

Realizing the money value of the items they handle every day, the employees concentrate on the elimination of scrap, careless handling and unnecessary use of supplies. Their efforts are paying off and are creating quite an impression in the cost of items produced in their department. A worthwhile saving in departmental operation as well as in the cost of items produced in Manufacturing Eyelet, according to Foreman Kirschbaum.

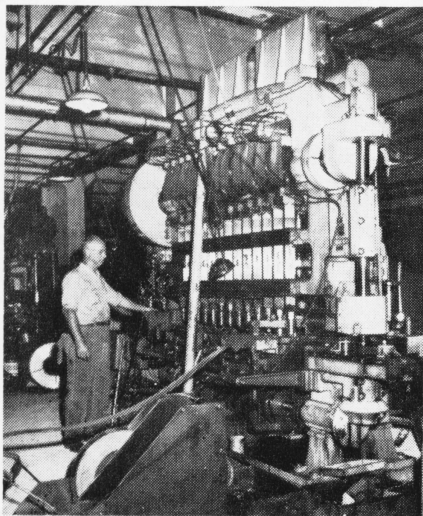
Any suggestions along these lines for your department? Your supervisor will be glad to hear from you.



Material Is Money The price tag on this pallet of 16 brass coils brought vividly to viewers' minds that this metal, weighing 4,208 pounds, actually represents \$2,070—a good deal of money for just one pallet of rolled brass.



Produced Items Are Money From its flat metal stage to the final formed stage, this radiator outlet tube is worth .06¢—or \$60. per thousand. Carelessness could cause large amounts to be rejected, thereby adding needless expense.



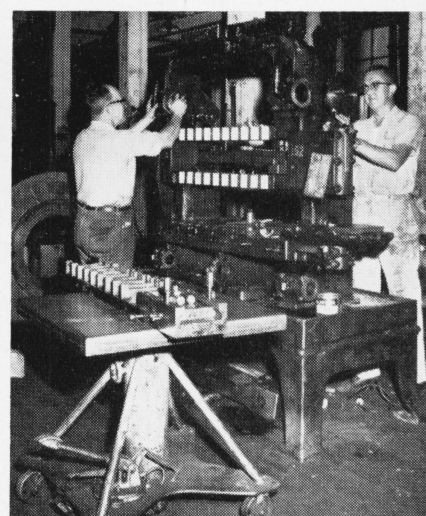
Watching For Possible Trouble Rocco Ranaudo watches closely at the eyelet machine which, in nine operations, forms cases for cologne bottles.

He knows that one rejected case is worth 14¢ (they are made of aluminum) and, if he is on his toes and stops the machine whenever trouble develops anywhere in the nine operations, he can eliminate unnecessary scrap and help keep cost of production down.



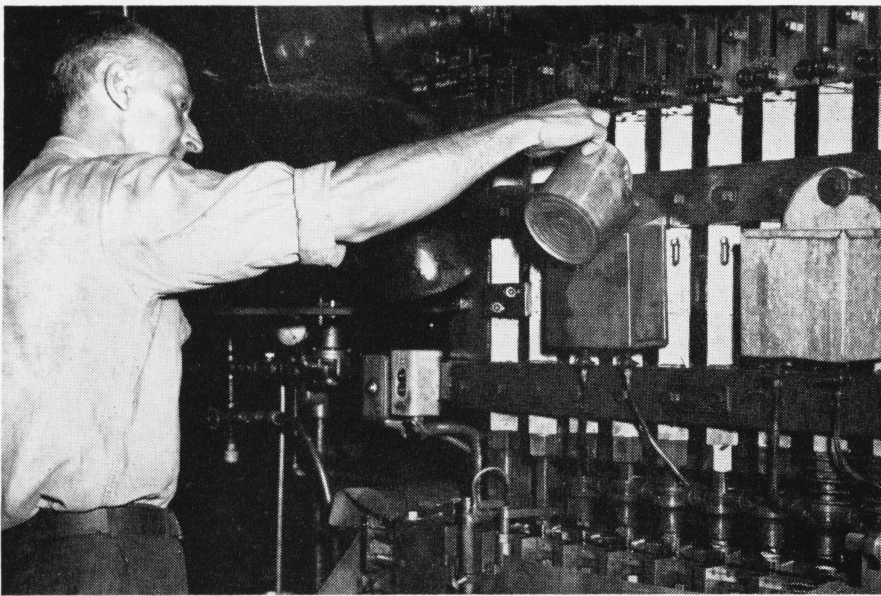
Careful Use of Tools and Materials Basil Bezuhly carefully adjusts a high-speed drill (cost \$6.) into lathe before drilling into steel bar stock.

Special steel is necessary in the making of intricate tooling because of its non-deforming qualities. This bar of Select B raw stock weighs 30 lbs. and is worth 90¢ per pound; and the tooling that goes into this piece will increase its value to several hundreds of dollars.

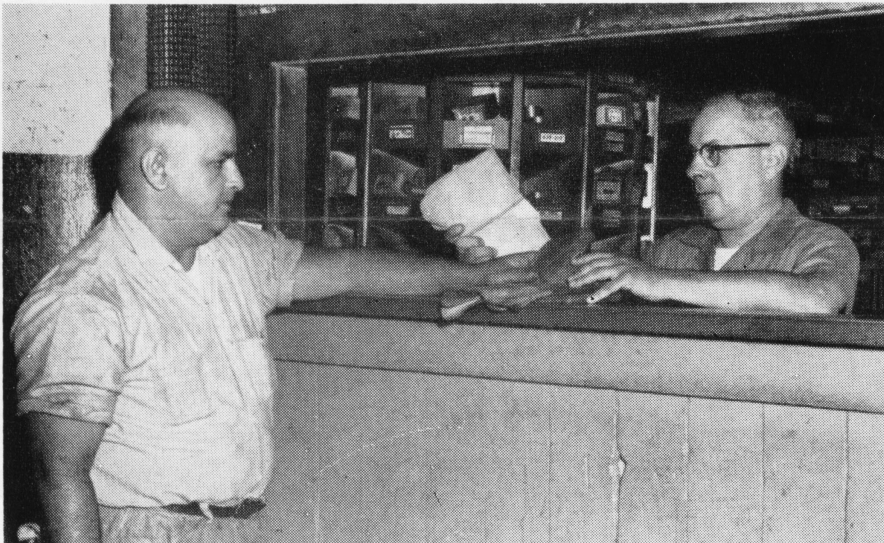


Keeping Machines In Good Repair The men keep their machines in good condition but when a major overhauling job is necessary, it goes to West Machine where the fine workmanship of our machinists is called upon.

Arnold Pernerewski and Frank Shiel work on a machine which will be overhauled at a cost of about \$6,000. To replace this machine with a new one today would cost about \$30,000.



Careful Use of Supplies Gaysi Stokes pores lubricating oil into container at eyelet machine. He is careful to avoid spillage as he knows that a 50-gallon drum of this special oil costs \$140.25—that's at the rate of \$2.85 per gallon. Approximately 25 gallons are used each day.



Proper Care of Supplies Edmund Boisvert, in tool crib, exchanges a new pair of leather gauntlet gloves for oil soaked ones which Richard Minervini turns in.

The men are encouraged to turn in the gloves when they are oil soaked and not wait until they are badly torn and useless. These gloves cost \$11. a dozen when new. It costs .22¢ a pair to wash, and repair where necessary, and the gloves can be used over and over—quite a tidy sum when more than 100 pairs of gloves are used per week in Manufacturing Eyelet Dept. alone.

Will You Vote In Municipal Elections?

Municipal elections will be held in Waterbury on November 7, 1961. Most surrounding towns will have similar town elections on October 2nd.

Only those on official registry lists may vote. If you have changed your residence since the last election (1960) you *are required by law* to effect such change by proper notification to the Registrars of Voters. Failure to do so will cause you to lose your voting franchise, even though you may still reside in Waterbury. So, *be sure to retain your right to vote*—check with your Registrars of Voters.

This election will be for the purpose of choosing a Mayor, other major city officials, and members of Boards which will make decisions for You and spend your money during the years 1962-1963. Each voter will have the right to vote for 29 such officials.

Admission of New Voters

Sessions for admission of new voters will be held in Aldermanic Chamber (2nd floor), City Hall, from 9 a.m. until 8 p.m. on following days:—

Saturday—Sept. 30

Monday-Saturday—Oct. 2-7

Saturday—Oct. 14

Naturalized citizens shall present papers of citizenship.

Persons, not voters now, who have been previously admitted as electors in Waterbury and who now qualify may be restored on the Voting List daily at the Registrars of Voters office (3rd floor), City Hall.

Absentee Ballots

Absentee Ballots for this election will be available from the office of the Town Clerk at City Hall. The following are eligible to use them:

Members of the armed forces

Voters who are ill, physically disabled, or who expect to be absent from the State of Connecticut.

Blue Cross Cards

Youngsters going away to school? It would be wise to see that they have Blue Cross membership cards with them. The number on the membership card is assurance of immediate Blue Cross coverage should one be hospitalized.

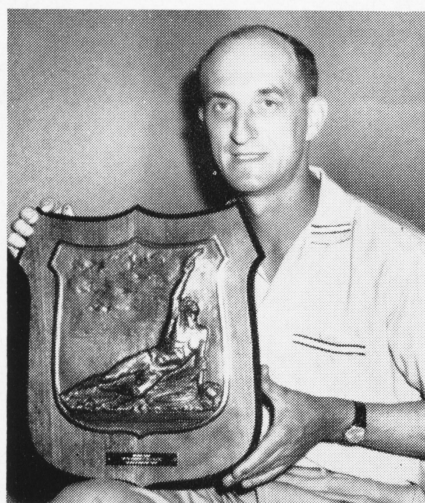
Membership cards may be obtained for each member of your family by contacting: Subscribers Service, Connecticut Blue Cross, New Haven.

WANTED — BLOOD DONORS

No Experience Needed

Section #4 of the West Plant is scheduled to give at this time but, as blood is vitally needed now, all employees are invited to donate. Call the Employee Activities Office for an appointment, or just drop in at Doolittle Hall between 12:30 and 5:30 p.m.

Blood Donor Day — Tuesday, Sept. 19



NATIONAL CIVILIAN SERVICE RIFLE CHAMPION. Harold Slocum holds plaque representing the "Soldier of Marathon Trophy" won by the Connecticut State Big Bore rifle team recently in national competition.

Harold is captain of the team which competed with 69 other civilian teams in the nation-wide competition at Camp Perry, Ohio. The course of fire, at which Harold scored 244 points out of 250, included: 10 shots offhand at 200 yards; 10 rapid fire shots 50 sec. at 200 yards, 10 rapid fire shots, 60 sec. at 300 yards prone, and 20 slow fire shots at 600 yards.

Another honor achieved this year by Harold was the "Distinguished Rifleman Award". He won this award, the most coveted of the individual high power shooter, at Fort Dix. The winner must be in the top 10% of shooters in regional or national matches for three "legs"—one of which must be won at Camp Perry. Harold started shooting with high powered rifles in 1957 and won his first "leg" at Camp Perry in 1958 when he was 27th in a field of 2800.

Obituaries

SALVATORE MAGRO died on August 11, 1961. A janitor in the Sanitation Dept. when retired in December, 1953—almost 10 years' service.

ERNEST E. PHILLIPS died on August 15, 1961. Cashier in General Acct. when retired in August, 1959—over 35 years' service.

FRANCESCO CALABRESE died on August 29, 1961. A polisher in the Buff Room, Waterville, when retired in April, 1959—over 33 years' service.

JOSEPH L. STANLEY died on Sept. 1, 1961. A Tool Estimator when retired in December, 1943—52 years.



TRUCKERS, PEDESTRIANS ON ALERT. Joseph Scarpati pilots a load through a typical intersection. The "H" painted on the doorway reminds truckers to toot their horns. A mirror (left center background) helps pedestrians and truckers to see around the blind corners. That's Walter Rowe in the background.

Truckers Put Safety First

There is nothing unusual in the above picture. Loads like this roll throughout the plant all day long. Accidents are few, injuries are minor, and no one gives much thought to the truckers. But they are working safely to keep our accident record good.

Over 500 men are trained and certified to operate more than 150 assorted power vehicles inside the plant! How many thousands of miles they run up in a year we don't know. But they do

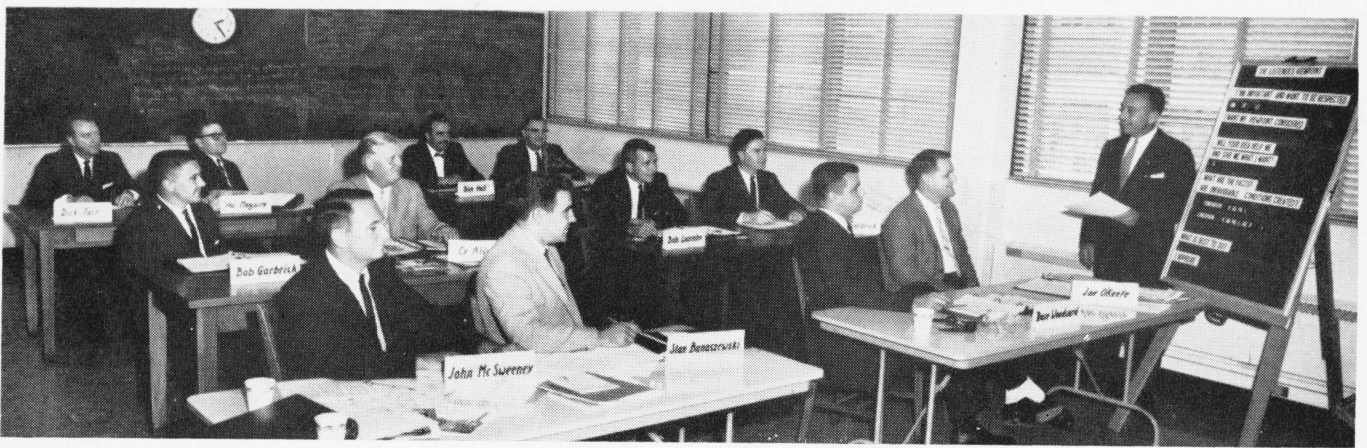
it safely with the cooperation of pedestrians who step aside as they pass.

An average run requires an operator to pass very close to pipes, posts, doors, containers, machinery and people—and he does it all day long safely. Truckers say most pedestrians are alert and helpful and pedestrians feel that way about the truckers.

This respect for the other fellow and plenty of common sense have given us a good trucking record.



SCHOLARSHIP WINNERS TOUR MILLS. An already happy day was brought to a fine close for James Foley, Paul Merluzzi and Paul Merluzzi with a tour of the Casting Shop, Rod and Strip Mills. Earlier that day, the boys were greeted by and received the 1961 Mill Div. Scholarship Awards from Vice President John Hoben and Mills Div. Works Manager James Cusack. Above, the winners at the Lake Erie press with Henry Friez who guided them on their tour of the mills.



MILL DIVISION SALESMEN ATTEND COURSE. *Coming from various offices throughout the country, these twelve Mill Division salesmen attended a week-long sales training course in Waterbury recently. Robert A. Nielsen, product manager of our Brass, Sheet, Rod and Wire Divi-*

sion, conducted the course which included an intensive study of new products and methods of selling, a briefing on aluminum products by Richard Goss and James Mitchell, and on product analysis by Wayne Johnson, Grayson Wood and Elmer Barnes of Metals Research.

Retirements

JOHN PERUGINI, screen barrel operator in the Japan Room, retired as of August 1, 1961 with over 13 years of service.

As of Sept. 1, 1961

EDWARD BARIBEAULT, buffer in the former Waterville Buff Room — over 34 years' service.

NICK GUGLIOTTI, floorman in Packing B—10.8 years' service.

MARGARET MCHUGH, dial press operator in the Closing Room—over 43 years of service.

JOSEPH NATALE, toolsetter in Blanking—46 years' service.

ROCCO PISTONE, buffer in the Buff Room—almost 45 years' service.

MABEL SEAMAN, inspector in Headed Products—over 42 years' service.

SERA Dances

In connection with Gov. John Dempsey's proclamation that the week of Sept. 8-16 be "Learn to Square Dance Week", the SERA sponsored a lesson in modern square dancing at Doolittle Hall on Sept. 6th. The interest in this event will determine whether or not a class in Modern Square Dancing instructions will be set up.

The regular social dancing classes, with Hector LaRiviere as instructor, will start its fall sessions on Wednesday, Sept. 20, at Doolittle Hall.

The first Cabaret Dance of the season will be held at Doolittle Hall on Saturday, Sept. 30. Sponsored by the SERA, it will feature Delfino's music.

SERA Golf Outing

All Scovill golfers are invited to participate in the Annual SERA Golf Outing to be held on Saturday, Sept. 16, at the Southington Country Club.

Entry blanks are being sent to all departments and known golfers and are available also at the Employee Activities Office. Guests are invited although they will not be eligible for prizes.

The committee in charge consists of: Ralph Orsini as Chairman and John Capone, Al Lynch, Vincent Campoli, Tony Laudate, Arthur Rompre, Walter Baker, Victor Bart, John Mata-

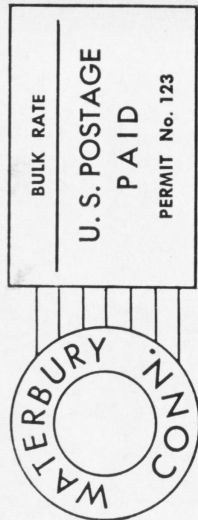
lunas, John Casey, John McGovern, Howard Kraft, Walter Gworek, Edward Borowski, Paul Koslowski and Bill Dacey.

Players will tee off from the first tee between 7:00 and 9:00 a.m. Late arrivals will have to tee off at the convenience of the starter. The greens fee will be paid at the Club House.

The registration fee of \$2.50 is due when person is registering. All are asked to register before the event so that the committee can arrange for the proper food and refreshments.



RETIREES RECEIVE WARM SEND-OFF. *A huge cake and a token of remembrance were the order of the day in Relay on the occasion of Mrs. Mary Pertko's retirement and also in Manufacturing Eyelet when Louis Borchardt retired on Aug. 1st.*



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SCOVILL BULLETIN

EDITOR

Margaret E. Fenske

PHOTOGRAPHERS

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Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



Classified Advertising

For Sale

1955 4-door Pontiac sedan, automatic transmission, radio, heater, 5 new tires, A-1 condition. PL 5-3803.

Girl's 120 base accordion (Mother of Pearl), very good condition, \$100. PL 7-1828.

Two 3/4 size metal beds, complete with spring, \$25. each; dresser, \$25. Excellent condition. PL 3-2542 or PL 5-4405.

15 cu. ft. chest type deep freezer; 995 lbs. cap. PL 3-8745 or 4-6609.

1953 4-door black Pontiac sedan, hydromatic transmission, radio, heater, \$150. PL 5-3584.

Home light chain saw, Model 17, sledge hammer, wedges, ax. Call at 217 South Elm St., 2nd fl. south.

Antique car — 1932 Pontiac, good condition, new paint job, tires and battery. COngress 6-7546 after 6 p.m.

Storm windows and doors:—windows and screens; two, 28 x 46⁷/₈; one, 31⁷/₈ x 38³/₄; four, 32 x 54⁷/₈; two, 32³/₄ x 52¹/₂; one 28¹/₄ x 53. Windows: four, 32 x 54⁷/₈; one, 31¹/₂ x 53; one 28³/₈ x 53¹/₄; one, 28³/₄ x 53; four screens, 31 x 28³/₈; one door, 35³/₄ x 6', 8¹/₂". PL 6-9146.

Practically new trumpet. PL 4-5326, between Noon and 4 p.m.

Silent flame oil burner, gun type, almost new. PL 4-2417.

16' Lyman boat and Mastercraft trailer; Coleman oil floor furnace in good condition; Boy's Chicago roller skates, size 8. PL 3-6186.

Girls' Club News

By Betty Affeldt

The first fall meeting of the new Council will be held on Monday, Sept. 18 at the Clubhouse at which time plans for the year's activities will be discussed. While it seems a bit early, we know that plans for the Christmas activities will be on the agenda.

We're happy to announce that we wind up our summer activities with the report that the Club was able to sponsor eight children at the SERA Children's Day Camp this year.

Bowling Secretary *Della Riccio* reports the Bowling League was ready to start its season on the 7th with 10 teams of 4 members each. They bowl on Thursdays, at 5:15 p.m. at Sena's Alleys on North Main Street.

Large barrel of 1 qt. glass jars for canning. PL 6-9596.

1961 "Star Chief" Pontiac, 4-door sedan, radio, heater, hydromatic, power steering, power brakes, white wall tires, other items, 2800 miles. PL 6-8857, ask for Bill Conda.

Scoter-bike, practically new, 116 miles. PL 7-0850 after 3 p.m.

Reo power mower, good condition; Hollywood head board and bed frame; set of Lionel "o" gauge trains, with extra equipment and cars. PL 5-9613 after 3 p.m.

Automatic 30-gal. water boiler; natural color breakfast set. PL 5-2031 or, after 5 p.m., PL 5-8106.

Philco 10 cu. ft. refrigerator, new 150-watt indoor display light, 20-ft. extension cord; two tricycles, hand-carved Meerschaum pipe with amber stem (collector's item). MARKET 8-7504 after 6 p.m.

Portable Singer sewing machine, slant needle, cream color, late model, attachments. \$125. PL 4-8986.

1953 Ford deluxe 4-dr. sedan, 6 cylinders, standard shift, radio, heater, signal lights, good tires, good condition. PL 5-6662.

Wanted To Buy

Large steamer trunk, in good condition; gas/gas stove. PL 6-9596.

Tenants Wanted

3 large partly furnished, modern decorated rooms, storm windows, doors, automatic hot water; on bus line, near stores, 5 min. from town. PL 6-9596.

5¹/₂ rooms on 3rd floor, South Main St., all improvements. Adults. PL 4-2369.

Fishing Notes

By Mike Cicchetti

The first of this year's Reeves Fishing Competitions will have been held on September 9th, if all went well. The three remaining events are scheduled for September 23, October 7 and October 21 at Woodtick.

Fishing on these days will be from 8:00 a.m. to 5:00 p.m. and boats are assigned on a first-come, first-served basis. You're to bring your own bait and pack your own lunch.

The competitions are open to all Scovill employees.